

Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5.8  
FY 2012

Institution Code: 713

Institution Name: Tarleton State University

Name	Position	Funding Source	Salary (08/31/11)	Salary (09/01/11)	Percentage Salary Increase Over FY 2011	Nonsalary Benefits FY 2012						Total Compensation	Explanation/Comments
						Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Communication Allowance & Other	Deferred and Non-Cash Compensation		
F. Dominic Dottavio	President	General Revenue	\$50,118	\$50,118	0.0000%					\$844		\$50,962	\$70000 represents \$20000 in deferred compensation and \$50000 value of housing on campus.
		Other E & G	\$15,827	\$15,827	0.0000%					\$281		\$16,108	
		Designated	\$199,055	\$199,055	0.0000%						\$70,000	\$269,055	
		<b>Total</b>	<b>\$265,000</b>	<b>\$265,000</b>	<b>0.0000%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,125</b>	<b>\$70,000</b>	<b>\$336,125</b>	
<b>Vice Presidents</b>													
Karen R. Murray Promoted 01/2011	Vice President & Provost Academic Affairs	General Revenue	\$123,750	\$124,425	0.5455%					\$641		\$125,066	
		Other E & G	\$41,250	\$41,475	0.5455%					\$214		\$41,689	
		<b>Total</b>	<b>\$165,000</b>	<b>\$165,900</b>	<b>0.5455%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$855</b>	<b>\$0</b>	<b>\$166,755</b>	
Bradley S Chilton	Vice President Enrollment & Information Ma	General Revenue	\$118,575	\$119,250	0.5693%							\$119,250	
		Other E & G	\$39,525	\$39,750	0.5693%							\$39,750	
		<b>Total</b>	<b>\$158,100</b>	<b>\$159,000</b>	<b>0.5693%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$159,000</b>	
Jerry W. Graham	Vice President Finance & Administration	General Revenue	\$121,535	\$123,869	1.9204%							\$123,869	
		Other E & G	\$40,511	\$41,289	1.9205%							\$41,289	
		<b>Total</b>	<b>\$162,046</b>	<b>\$165,158</b>	<b>1.9204%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$165,158</b>	
Rickey Richardson	Vice President Institutional Advancement	General Revenue	\$50,616	\$51,737	2.2147%					\$743		\$52,480	
		Other E & G	\$16,872	\$17,245	2.2108%					\$247		\$17,492	
		Designated	\$73,112	\$74,730	2.2130%							\$74,730	
		<b>Total</b>	<b>\$140,600</b>	<b>\$143,712</b>	<b>2.2134%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$990</b>	<b>\$0</b>	<b>\$144,702</b>	
Rusty Jergins Promoted 02/2011	Vice President Student Life	General Revenue	\$43,375	\$43,665	0.6686%					\$945		\$44,610	
		Other E & G	\$14,459	\$14,555	0.6639%							\$14,555	
		Auxiliary	\$77,166	\$77,680	0.6661%							\$77,680	
		<b>Total</b>	<b>\$135,000</b>	<b>\$135,900</b>	<b>0.6667%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$945</b>	<b>\$0</b>	<b>\$136,845</b>	
<b>Associate Vice President</b>													
Bertis B. Little	Associate VP, Academic Affs Executive Director, CAE	General Revenue	\$13,201	\$13,476	2.0832%							\$13,476	
		Restricted	\$118,808	\$121,283	2.0832%					\$1,125		\$122,408	
		<b>Total</b>	<b>\$132,009</b>	<b>\$134,759</b>	<b>2.0832%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,125</b>	<b>\$0</b>	<b>\$135,884</b>	
Joe D. Standridge, Jr.	Associate VP Physical Facilities	General Revenue	\$72,225	\$73,691	2.0298%					\$608		\$74,299	
		Other E & G	\$24,075	\$24,564	2.0312%					\$202		\$24,766	
		Designated	\$10,700	\$10,917	2.0280%							\$10,917	
		<b>Total</b>	<b>\$107,000</b>	<b>\$109,172</b>	<b>2.0299%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$810</b>	<b>\$0</b>	<b>\$109,982</b>	

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Larry D. Snider	Associate VP Academic Affairs Coordinator of Disability Services	General Revenue	\$81,808	\$80,258	-1.8947%					\$540		\$80,798	
		Other E & G	\$27,269	\$26,752	-1.8959%					\$180		\$26,932	
		Designated	\$0	\$11,890	10.0000%							\$11,890	
		<b>Total</b>	<b>\$109,077</b>	<b>\$118,900</b>	<b>9.0056%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$119,620</b>	
Gilbert Hinga <b>Promoted 02/2011</b>	Associate VP/Dean of Students	General Revenue	\$33,750	\$34,088	1.0015%					\$641		\$34,729	
		Other E & G	\$11,250	\$11,362	0.9956%					\$214		\$11,576	
		Auxiliary	\$45,000	\$45,450	1.0000%							\$45,450	
		<b>Total</b>	<b>\$90,000</b>	<b>\$90,900</b>	<b>1.0000%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$855</b>	<b>\$0</b>	<b>\$91,755</b>	
Kimberly Ryneason <b>Promoted 11/2011</b>	Associate VP for Assessment Curriculum & Outreach	General Revenue	\$87,836	\$77,625	-11.6251%					\$540		\$78,165	
		Other E & G	\$29,279	\$25,875	-11.6261%					\$180		\$26,055	
		<b>Total</b>	<b>\$117,115</b>	<b>\$103,500</b>	<b>-11.6253%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$104,220</b>	
		<b>Assistant Vice President</b>											
Joe M Tate	Assistant VP & Controller	General Revenue	\$36,192	\$37,039	2.3403%							\$37,039	
		Other E & G	\$12,064	\$12,346	2.3375%							\$12,346	
		Auxiliary	\$44,544	\$45,587	2.3415%							\$45,587	
		<b>Total</b>	<b>\$92,800</b>	<b>\$94,972</b>	<b>2.3405%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$94,972</b>	
Cynthia Carter	Assistant VP Fin & Adm	General Revenue	\$31,259	\$32,014	2.4153%							\$32,014	
		Other E & G	\$10,420	\$10,671	2.4088%							\$10,671	
		Auxiliary	\$48,321	\$49,487	2.4130%							\$49,487	
		<b>Total</b>	<b>\$90,000</b>	<b>\$92,172</b>	<b>2.4133%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$92,172</b>	
Robert Haynes	Asst VP for Student Life Studies	General Revenue	\$25,442	\$27,517	8.1558%							\$27,517	
		Other E&G	\$8,480	\$9,172	8.1604%							\$9,172	
		Auxiliary	\$40,178	\$43,455	8.1562%					\$720		\$44,175	
		<b>Total</b>	<b>\$74,100</b>	<b>\$80,144</b>	<b>8.1565%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$720</b>	<b>\$0</b>	<b>\$80,864</b>	
Darla Doty <b>Promoted 07/2011</b>	Asst VP/Wellness & Career Development	General Revenue		\$6,611	8.2489%							\$6,611	
		Other E&G		\$2,204	2.7500%							\$2,204	
		Designated		\$27,249	34.0000%							\$27,249	
		Auxiliary	\$72,000	\$44,080	-38.7778%					\$855		\$44,935	
		<b>Total</b>	<b>\$72,000</b>	<b>\$80,144</b>	<b>11.3111%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$855</b>	<b>\$0</b>	<b>\$80,999</b>	
Sabra Guerra <b>Promoted 01/2011</b>	Asst VP Development New position	Designated	\$67,500	\$80,144	18.7319%					\$810		\$80,954	
		<b>Total</b>	<b>\$67,500</b>	<b>\$80,144</b>	<b>18.7319%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$810</b>	<b>\$0</b>	<b>\$80,954</b>	
Janice Horak <b>Promoted 09/2011</b>	Asst VP Marketing and Communications	Designated	\$99,500	\$80,144	-19.4533%					\$810		\$80,954	
		<b>Total</b>	<b>\$99,500</b>	<b>\$80,144</b>	<b>-19.4533%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$810</b>	<b>\$0</b>	<b>\$80,954</b>	

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<b>Dean</b>													
Donald L. Cawthon	Dean Agriculture & Human Sciences	General Revenue	\$106,670	\$101,978	-4.3986%							\$101,978	
		Other E & G	\$35,557	\$33,992	-4.4014%							\$33,992	
		Designated		\$7,157	5.0005%							\$7,157	
		<b>Total</b>	<b>\$142,227</b>	<b>\$143,127</b>	<b>0.6328%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$143,127</b>	
Linda M. Jones	Graduate Dean Graduate Studies	General Revenue	\$96,773	\$98,738	2.0305%					\$608		\$99,346	
		Other E & G	\$32,258	\$32,913	2.0305%					\$202		\$33,115	
		<b>Total</b>	<b>\$129,031</b>	<b>\$131,651</b>	<b>2.0305%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$810</b>	<b>\$0</b>	<b>\$132,461</b>	
James R. Pierce	Dean Science & Technology	General Revenue	\$92,439	\$93,114	0.7302%					\$608		\$93,722	
		Other E & G	\$30,813	\$31,038	0.7302%					\$202		\$31,240	
		<b>Total</b>	<b>\$123,252</b>	<b>\$124,152</b>	<b>0.7302%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$810</b>	<b>\$0</b>	<b>\$124,962</b>	
Jill Burk	Dean Education	General Revenue	\$100,004	\$102,179	2.1749%					\$743		\$102,922	
		Other E & G	\$33,334	\$34,059	2.1750%					\$247		\$34,306	
		<b>Total</b>	<b>\$133,338</b>	<b>\$136,238</b>	<b>2.1749%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$990</b>	<b>\$0</b>	<b>\$137,228</b>	
Adolfo Benavides	Dean Business Administration	General Revenue	\$115,125	\$117,300	1.8893%					\$743		\$118,043	
		Other E & G	\$38,375	\$39,100	1.8893%					\$247		\$39,347	
		<b>Total</b>	<b>\$153,500</b>	<b>\$156,400</b>	<b>1.8893%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$990</b>	<b>\$0</b>	<b>\$157,390</b>	
Kelli Styron Promoted 09/2011	Dean Liberal & Fine Arts	General Revenue	\$95,745	\$90,000	-6.0003%					\$675		\$90,675	
		Other E & G	\$31,915	\$30,000	-6.0003%					\$225		\$30,225	
		<b>Total</b>	<b>\$127,660</b>	<b>\$120,000</b>	<b>-6.0003%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$120,900</b>	
Dennis G Jones	Dean General Studies	General Revenue	\$72,989	\$74,692	2.3332%							\$74,692	
		Other E & G	\$24,330	\$24,898	2.3346%							\$24,898	
		Designated	\$10,814	\$11,065	2.3211%							\$11,065	
		<b>Total</b>	<b>\$108,133</b>	<b>\$110,655</b>	<b>2.3323%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$110,655</b>	
Denise Groves	Dean Enrollment Management/Reg	General Revenue	\$61,350	\$63,072	2.8068%							\$63,072	
		Other E & G	\$20,450	\$21,024	2.8068%							\$21,024	
		Designated	\$0	\$0	0.0000%					\$810		\$810	
		<b>Total</b>	<b>\$81,800</b>	<b>\$84,096</b>	<b>2.8068%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$810</b>	<b>\$0</b>	<b>\$84,906</b>	
David Drucekhammer	Associate Dean, Professor & Agriculture & Human Sciences	General Revenue	\$82,759	\$72,131	-12.8421%							\$72,131	
		Other E & G	\$27,587	\$24,043	-12.8466%							\$24,043	
		Restricted	\$0	\$16,972	15.0001%							\$16,972	
		<b>Total</b>	<b>\$110,346</b>	<b>\$113,146</b>	<b>2.5375%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>\$0</b>	<b>0.00%</b>	<b>\$113,146</b>	

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Dana L Moore	Assistant Dean of Students Student Life	General Revenue	\$9,005	\$9,158	1.6991%							\$9,158	
		Auxiliary	\$43,967	\$44,714	1.6990%					\$720		\$45,434	
		<b>Total</b>	<b>\$52,972</b>	<b>\$53,872</b>	<b>1.6990%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>\$720</b>	<b>0.00%</b>	<b>\$54,592</b>	
<b>Executive Director</b>													
Danny J. Hunter	Executive Director Tx Institute/Applied Environ F	General Revenue	\$134,075	\$137,025	2.2003%					\$900		\$137,925	
		Other E & G	\$0	\$0	0.0000%							\$0	
		<b>Total</b>	<b>\$134,075</b>	<b>\$137,025</b>	<b>2.2003%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$900</b>	<b>\$0</b>	<b>\$137,925</b>	
Rebecca G Gray	Executive Director Information Resources	General Revenue	\$75,750	\$77,561	2.3908%							\$77,561	
		Other E & G	\$25,250	\$25,854	2.3921%							\$25,854	
		<b>Total</b>	<b>\$101,000</b>	<b>\$103,415</b>	<b>2.3911%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$103,415</b>	
<b>Other positions</b>													
Donna D Savage	University Librarian	General Revenue	\$36,445	\$21,516	-40.9631%							\$21,516	
		Designated	\$47,471	\$64,550	35.9778%							\$64,550	
		<b>Total</b>	<b>\$83,916</b>	<b>\$86,066</b>	<b>2.5621%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$86,066</b>	
Lonn Reisman	Athletic Director	General Revenue	\$39,505	\$32,057	-18.8533%							\$32,057	
		Other E&G	\$13,168	\$10,685	-18.8563%							\$10,685	
		Auxiliary	\$67,722	\$80,765	19.2596%					\$990		\$81,755	
		<b>Total</b>	<b>\$120,395</b>	<b>\$123,507</b>	<b>2.5848%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$990</b>	<b>\$0</b>	<b>\$124,497</b>	
Kyle McGregor Promoted 09/2011	Chief of Staff New Position classification	General Revenue	\$52,924	\$70,565	33.3327%							\$70,565	Went from 9 to 12 months
		Other E&G	\$17,641	\$23,521	33.3314%							\$23,521	
		<b>Total</b>	<b>\$70,565</b>	<b>\$94,086</b>	<b>33.3324%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$94,086</b>	